

January 27, 2020

Company name: Sugi Holdings Co., Ltd.

Representative: Eiichi Sakakibara, Representative Director & President

Stock code: 7649, 1st section, Tokyo Stock Exchange and Nagoya Stock Exchange

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Notification on Changes in Subsidiaries' Management Teams

At the Board of Directors' meeting held today, Sugi Holdings Co., Ltd. decided on changes in management teams at its subsidiaries. The details are as follows.

1. Sugi Pharmacy Co., Ltd. (effective March 1, 2020)

New title	Name	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Managing Director General Manager, Business Headquarters	Shinya Sugiura	Managing Director General Manager, Business Headquarters
Director General Manager, Business Planning Headquarters	Makoto Kasai	Director General Manager, Business Planning Headquarters
Director General Manager, Product Headquarters	Tomohiro Shiraishi	Director General Manager, Product Headquarters
Director Executive Manager, Systems & Logistics Headquarters Senior General Manager, Sales Systems Division	Kenjiro Tani	Director General Manager, Sales System Division
Director General Manager, Business Category Development Division	Sadakazu Urakawa	Director General Manager, Business Category Development Division
Director General Manager, Medical Services Division	Ichiro Shimizu	Director General Manager, Medical Services Division
Director General Manager, Administrative Headquarters	Shigeki Mori	Director General Manager, Administrative Headquarters
Director General Manager, Store Development Headquarters	Hitoshi Tsukamoto	Director General Manager, Store Development Headquarters
Director General Manager, Beauty Business Division	Noriko Sawada	Director General Manager, Beauty Business Division
Director General Manager, Sales Headquarters	Ryoichi Nakura	Director General Manager, Sales Headquarters

Director General Manager, Foods Division	Hiroshi Sakai	Foods Division
Director General Manager, New Business Development Department	Tsuyoshi Yamamoto	General Manager, New Business Development Department
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

2. Sugi Medical Co., Ltd. (effective March 1, 2020)

New title	Name	Current title
Representative Director & President	Akiko Sugiura	Representative Director & President
Representative Director & Senior Vice President	Katsunori Sugiura	Representative Director & Senior Vice President
Director	Shinya Sugiura	Director
Director	Makoto Kasai	Director
Director	Ichiro Shimizu	Newly appointed
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

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