

January 25, 2021

Company name: Sugi Holdings Co., Ltd.

Representative: Eiichi Sakakibara, Representative Director & President

Stock code: 7649, 1st section, Tokyo Stock Exchange and Nagoya Stock Exchange

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Notification on Changes in Subsidiaries' Management Teams

At the Board of Directors' meeting held today, Sugi Holdings Co., Ltd. decided on changes in management teams at its subsidiaries. The details are as follows.

1. Sugi Pharmacy Co., Ltd. (effective March 1, 2021)

New title	Name	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President & General Manager, DX Strategy Headquarters	Katsunori Sugiura	Representative Director & President
Managing Director General Manager, Business Headquarters	Shinya Sugiura	Managing Director General Manager, Business Headquarters
Director General Manager, Corporate Planning Headquarters	Makoto Kasai	Director General Manager, Corporate Planning Headquarters
Director General Manager, Product Headquarters	Tomohiro Shiraishi	Director General Manager, Product Headquarters
Director General Manager, System & Logistics Management Department	Kenjiro Tani	Director General Manager, System & Logistics Headquarters & Senior General Manager, Sales Systems Division
Director General Manager, Business Category Development Division	Sadakazu Urakawa	Director General Manager, Business Category Development Division
Director General Manager, Medical Business Division	Ichiro Shimizu	Director General Manager, Medical Business Division
Director General Manager, Administrative Headquarters & Senior General Manager, Human Resources Development Division	Shigeki Mori	Director General Manager, Administrative Headquarters
Director General Manager, Store Development Headquarters	Hitoshi Tsukamoto	Director General Manager, Store Development Headquarters
Director General Manager, Beauty Business Division	Noriko Sawada	Director General Manager, Beauty Business Division
Director General Manager, Sales Headquarters	Ryoichi Nakura	Director General Manager, Sales Headquarters

Director General Manager, Foods Division	Hiroshi Sakai	Director General Manager, Foods Division
Director General Manager, New Business Development Department	Tsuyoshi Yamamoto	Director General Manager, New Business Development Department
Director General Manager, Medical Strategy Department	Satoshi Kubo	General Manager, Kanto Sales Division & General Manager, Kanto First Sales Department
Director General Manager, President's Office & Deputy General Manager, DX Strategy Headquarters	Kazuya Morinaga	General Manager, Office of the President
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

2. Sugi Medical Co., Ltd. (effective March 1, 2021)

New title	Name	Current title
Representative Director & President	Akiko Sugiura	Representative Director & President
Representative Director & Senior Vice President	Katsunori Sugiura	Representative Director & Senior Vice President
Director	Shinya Sugiura	Director
Director	Makoto Kasai	Director
Director	Ichiro Shimizu	Director
Director General Manager, Multidisciplinary Coordination Office	Shouta Kodachi	Newly appointed
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

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