

January 27, 2020

Company name: Sugi Holdings Co., Ltd.

Representative: Eiichi Sakakibara, Representative Director & President

Stock code: 7649, 1st section, Tokyo Stock Exchange and Nagoya Stock Exchange

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Notification on Management Team Changes

Sugi Holdings Co., Ltd. (“the Company”) is pleased to announce that it has selected candidates for director positions as below at a meeting of the Board of Directors held today.

After each candidate will be elected as a director at the Company’s 38th Ordinary General Meeting of Shareholders to be held in mid May 2020, the appointment of each director will officially be determined at a meeting of the Board of Directors to be held on the same date.

Details

1. Names and titles of director candidates to be voted at the 38th Ordinary General Meeting of Shareholders

Representative Director & Chairman	Hirokazu Sugiura	(Present)	Representative Director & Chairman
Representative Director & President	Eiichi Sakakibara	(Present)	Representative Director & President
Representative Director & Senior Vice President	Katsunori Sugiura	(Present)	Representative Director & Senior Vice President
Director	Shinya Sugiura	(Present)	Director
External Director	Shigeyuki Kamino	(Present)	External Director
External Director	Yoshiko Hayama	(Present)	External Director
External Director	Michiko Hori		(Newly appointed)

2. Names and titles of corporate auditor candidate to be voted at the 38th Ordinary General Meeting of Shareholders

External Full-time corporate auditor	Toshihiko Sakamoto	(Present)	External Full-time corporate auditor
External corporate auditor	Makoto Kamiya		(Newly appointed)

3. Name and title of outgoing auditor (Expiration of term)

S i g e o A s a n o (Present) External corporate auditor

4. Biography of the nominee for the new Director

Name: Michiko Hori

Date of birth: February 19, 1954

Career summary:

April 1977:	Drug Information Office, Faculty of Pharmacy, Meijo University
February 1980:	Drug Information Office, Faculty of Pharma-Science, Teikyo University
April 1998:	Executive Director, Japan Pharmaceutical Association
May 1998:	Director, SIC Co., Ltd.
April 2002:	Member of the Board, The Japanese Clinical Nutrition Association
September 2007:	Director, Pharmaceutical Research Institute, Japan Pharmaceutical Training Center
September 2015:	Chairperson, Japan Ladies Independent Pharmacy Association (JLIPA)
May 2020:	To be appointed as Outside Director, Sugi Holdings Co., Ltd.

5. Biography of the nominee for the new Company Auditor

Name: Makoto Kamiya

Date of birth: January 7, 1964

Career summary:

August 1988:	Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)
March 1993:	Registered as Certified Public Accountant
May 2002:	Partner, Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)
April 2004:	Registered as Certified Public Tax Accountant Partner, Tohmatsu Tax Co. (current Deloitte Tohmatsu Tax Co.)
October 2005:	Representative Partner, Tohmatsu Tax Co. (current Deloitte Tohmatsu Tax Co.)
July 2007:	Managing Partner of Nagoya Office, Tohmatsu Tax Co. (current Deloitte Tohmatsu Tax Co.)
May 2020:	To be appointed as Outside Company Auditor, Sugi Holdings Co., Ltd.

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